



**CAREER PROGRAM: specially designed program for nursing graduates (GNM, B.Sc Nursing) who want to work in Germany after their studies.**

**STANDARD OPERATING PROCEDURE**

**Purpose:** Recruitment of eligible & B1/B2 level German Language cleared Nursing graduates (GNM, BSc, MSc) with or without clinical experiences up to the age of 29 years to Germany from India. Whereas the German training can be offered to the interested and capable students in our Collaboration Training Unit in Thiruvananthapuram.

**Program Entry Eligibility:** Nursing Graduates / Outgoing students (Male and Female) of age less than 29 Years, with good academic record in English Medium of Instruction & Who are deeply interested to learn German Language and willing to relocate or Work in Germany in Nursing Profession.

**Selection Process:**

- A) Expression of Interest (EOI) from the student by submitting a filled in self evaluation document to the Principal along with Resume (active email ID), one photograph and academic certificates.
- B) Willingness to pay Indian Rupees Ten thousand as one-time Program Registration Fees on selection in the program.
- C) In receipt of the documents and EOI form, the student shall be scheduled for Online / Physical interview with the officials of the selection team. The applicants can choose either Option1 or Option2.
- D) IN GENERAL STUDENTS EXPECTED TO HAVE FULL DEDICATION IN THEIR LANGUAGE TRAINING.

**JOINING REQUIREMENT**

- To Submit Original Academic Certificates (10<sup>th</sup> +2, Nursing transcripts)
- To submit Passport document
- To sign the contract accepting Option1 or Option2.
- Declaration to abide with the standard academic policies of IBCR during the training period.



**OPTION- 01 (Upto 50 students)**

1. FREE Full-time (40 hours per week) German Language training upto B1/B2 level for a period of EIGHT months.
2. Payment of one-time registration fees of Ten Thousand Indian Rupees.
3. Free Food and Accommodation for hostel opting students. Transport cost & Lunch shall be provided for day scholars.
4. Student to pay for the Language Examination Fees (Gothe, ECL, OSD) of upto THIRTY Thousand Indian Rupees on their own.
5. A1 Level evaluation in 2 months time from the date of joining the program. Scholarship continues for A1 passing candidates and can continue language training in A2, B1/B2 level; Also offer letter to be issued from German employer for A1 clearing students.
6. Candidates if not clears A1 in 2 months has to repeat A1 in Self financing mode by paying refundable 10000 INR OR to discontinue from the program after paying 26,000 INR (A1 Language training fees @ 10000 INR and 2 months food and accommodation charges @ 16000 INR).

**OPTION- 02 (Upto 50 students)**

1. Full-time (40 hours per week) German Language training upto B1/B2 level for a period of EIGHT months.
2. Payment of one-time registration fees of Ten Thousand Indian Rupees.
3. Candidates to study A1 in **Self financing mode** by paying refundable 10000 INR. They will get the payment back once they clears A1.
4. PAID Food and Accommodation for hostel opting students until the candidates clears A1.
5. Student to pay for the Language Examination Fees (Gothe, ECL, OSD) of upto THIRTY Thousand Indian Rupees on their own.
6. A1 Level evaluation in 2 months time from the date of joining the program.
7. Scholarship starts for A1 passing candidates and can continue language training in A2, B1/B2 level for FREE with free food and accommodation; Also offer letter to be issued from German employer for A1 clearing students.
8. Candidates if not clears A1 in 2 months has to repeat A1 in Self financing mode by paying refundable 10000 INR OR to discontinue from the program without making any payment.

**CLAUSE ON DISCONTINUATION OR QUITTING CANDIDATES**

The Enrolled candidates who wish to Quit / discontinue from the training program intermittently after clearing A1 level or if express the willingness to travel to Germany on successful completion of the program shall return the investment made on them in Training and housing. Whereas such students shall pay training fees of 50000 INR (A1,A2,B1/B2 level) + 8 months of food and accommodation charges 64000 INR+ admin expenses of 6000 INR to a TOTAL of 1,20,000 INR (One Lakhs Twenty Thousand INR) to IBCR and to collect their Original documents.



### **After clearing language exams upto B1/B2 level**

- Offer letter shall be issued to every A1 level successful candidate from recognized hospitals from Germany. However the students who have cleared B1/B2 level are offered to travel to Germany.
- Help with the Free translation and registration of the required documents.
- FREE Personal support throughout the administrative process ( FREE visa, certificates, medical insurance, flight ticket, residency permit etc.)
- Support with: Finding accommodation in Germany, opening bank account, orientation in the new environment, getting information and helping with integration into social life.

### **Job Guarantee and Contract**

Successful candidates while reaching Germany may have to work with the assigned hospitals. No Job contract or restrictions. Candidates can choose any preferable working location in Germany. The employment carries all benefits and perks as per German standards. Offer letter shall be issued to the successful candidates once he/she clears the A1 level itself.

For any queries in the Operating procedure and training execution process, please connect with the enrolment advisor **Dr. SAMJI @ 98096 68970** or Email [training.ibcr@gmail.com](mailto:training.ibcr@gmail.com)